

2012 HOLIDAYS

HOLIDAY	DATE	OBSERVED
New Years Day	Sunday, January 1	Monday, January 2
Martin Luther King/ Equality Day	Monday, January 16	Monday, January 16
President's Day	Monday, February 20	Monday, February 20
Memorial Day	Monday, May 28	Monday, May 28
Independence Day	Wednesday, July 4	Wednesday, July 4
Labor Day	Monday, September 3	Monday, September 3
Veteran's Day	Sunday, November 11	Monday, November 12
Thanksgiving	Thursday, November 22	Thursday, November 22
Christmas	Tuesday, December 25	Tuesday, December 25

For holidays that fall on employee's regularly scheduled days off:

- If a holiday falls on the first day of an employee's regularly scheduled time off period, the day before shall be considered a paid holiday for the employee.
- If a holiday falls on a subsequent day off, the day after shall be considered a paid holiday for that employee.